

AVI FoodSystems, Inc. Pandemic Business Continuity Overview

AVI Foodsystems, Inc. utilizes a Pandemic Continuity of Operations Plan (COOP) which is a living document. This document serves as an overview of our business continuity plan as it relates to a pandemic event. Our primary focus is the safety and well-being of our customers, clients and team members. The Pandemic Continuity of Operations plan is a guideline and used in conjunction with our Pandemic Response Activity Plan to assist our corporate personnel and our front-line managers to respond in the event of a pandemic situation and adapting to the unique circumstances that each situation may bring. Our first priority, in the event of a pandemic situation at a client facility, is for our onsite team to adhere to our client organization's pandemic plan. This prevents confusion and assures that AVI teams are acting in harmony with our client's organization policies, procedures and protocol in emergencies. Each account's manager is responsible for knowing the most current client pandemic plan.

Our Procurement department has worked extensively with all of our supply vendors to have pandemic plans in place and contingencies established to adapt to foreseeable circumstances. These contingencies include alternate distribution sources and alternate vendor sources where applicable. Since our organization is complex and provides both production of food items and distribution of products, our pandemic planning provides for contingencies to get essential supplies to field locations and contingencies for our commissary services in the event of a pandemic. We will utilize our fleet and branch delivery systems to the utmost potential to support all field operations.

Although an influenza pandemic will not directly affect the physical infrastructure of AVI, a pandemic could ultimately threaten all operations by its impact on our human resources. The health threat to personnel is the primary concern within the workplace and in our field operations. The systematic application of infection control and social distancing measures during a pandemic is critical to reduce person-to-person disease transmission rates, increase team member safety and confidence, and possibly reduce absenteeism.

Given the characteristics of influenza transmission, prevention and infection control measures can be effective in reducing the transmission of infection. We provide information and on-site training to ensure all appropriate prevention measures are utilized.

AVI has worked diligently and continuously to design our plan to be flexible. It is updated and modified on a regular basis by a core team of the company's leadership. It can and will adapt to the many constituents that we serve while providing stability and business continuity for our Headquarters Service Center support operations. As with any crisis there are many unknown variables that may evolve based on the unique properties of the situation. Our plan focuses on stability at the leadership level to permit effective decision making that will maintain the highest level of safety and service possible.

AVI is dedicated to the health and safety of our team members, clients and customers. We value and are sensitive toward people, society and the communities in which we live and serve. We are prepared to respond appropriately when and if a crisis does occur.

For information about this overview and/or pandemic flu contact:

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